

1

Call for Applications / Application Deadline

the professorship is publicly advertised with denomination and requirements profile and an application deadline is set

2

Sighting/Selection

the appointment committee reviews the application documents received and makes a criteria-based preselection of applicants who are invited to a job talk

3

Job talk

on this date, candidates will be asked to hold a trial lecture or presentation and conduct the selection interviews with the academic search committee

4

Consultations in the Faculty

after obtaining external expert opinions on a shortlist of candidates, the faculty adopts a proposal for appointment ("appointment list" with generally three candidates)

5

Appointment Proposal in the Senate

during a meeting, the Senate takes a position on the appointment proposal of the faculty

6

Call and Appointment Negotiations

the president issues the call to the favored candidate and invites them to appointment negotiations on the concrete design of the professorship with regard to performance-related bonuses, equipment, appointment funds, etc.

7

Call Acceptance

the candidate accepts the call on the negotiated terms, and is then appointed and takes up their duties

8

Welcome to RheinMain University of Applied Sciences!